

OFFICE OF EXECUTIVE POLICY AND PROGRAMS AFFIRMATIVE ACTION POLICY

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I. Policy

It is the policy of the Governor's Office to give our sincere commitment to both efficient and effective business management and equitable treatment of our employees. This policy statement is presented as an embodiment of our commitment to an Affirmative Action Program. Our agency has developed an Affirmative Action Plan and taken other positive steps to help achieve our goal of equal employment opportunity for all.

Employees are our most valuable resource, and our policy is that equal employment opportunity be provided to all present and prospective employees regardless of race, color, religion, sex, national origin, age, physical disability or political affiliation. This policy applies to all personnel actions including, but not limited to recruitment, hiring, classification/compensation, benefits, promotions, transfers, layoffs, recall from layoffs, and educational, social or recreational programs of this agency.

The Affirmative Action Program is a temporary measure and will remain in effect until our goals are achieved. We expect the full cooperation of all managers, supervisors, and other employees of this agency.

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